## CORPORATE SERVICES COMMITTEE - WORK PROGRAMME 2023/24

	19 <sup>th</sup> April - 23	31 <sup>st</sup> May - 23	12 <sup>th</sup> July - 23	6 <sup>th</sup> September - 23	18 <sup>th</sup> October - 23	29 <sup>th</sup> November -23	10 <sup>th</sup> January -24	21 <sup>st</sup> February -24
Standing Annual Items	CSC Forward Agenda	Order of the Court  Appointment of the Chair and Deputy Chair  Appointment of the Sub-Committees  CSC Forward Agenda  HR Annual Workforce Report  Gender, Ethnicity and Disability Pay Gaps 2022	Revenue Outturn 2022 - 2023 CSC Forward Agenda	Staff Christmas Lunches funding  Departmental Budget – mid Year Monitoring  CSC Forward Agenda	Employment Cases and Settlements (C&CS)  CSC Forward Agenda	CSC Forward Agenda	Annual Review of the Committee's Terms of Reference  Departmental Budget Estimates  CSC Forward Agenda  Pay Policy Statement	CSC Forward Agenda
HR Dept Papers	Use of interims (consultants)  Reward Refresh update  Pay Negotiations Update  Equality Objectives consultation	HR Transformation Programme 2023/2024 Briefing  Special Severance Payments Policy  Special Severance Payments Policy	6- month Review of Workplace Posture  Final wrap up and outcomes of the Target Operating Model programme  People Strategy  Quarterly COO Business Plan update  Chief Officer and Senior Recruitment (vetting as an appendix?)  Mandatory Training (could move to July)		Reward Refresh?  Quarterly COO Business Plan update	HR ERP Delivery Update  HR Corporate Projects Portfolio/Performance Update  HR Transformation Plan 2023/2024 Performance	COO's Business Plan 2024/25 (inc HR, Health & Safety and ED&I) Quarterly COO Business Plan update	
Other Dept's Papers – e.g., MFSs, restructures etc	Teachers' & Heads' pay awards						DTC's Business Plan C&CS Business Plan	
Other Committee Business	Update summary/minutes from March ED&I Sub Committee		Update summary/minutes from June JCC  Update summary/minutes from June ED&I Sub Committee	Update summary/minutes from September JCC		Update summary/minutes from November JCC		